

Child Safeguarding and Protection Code of Conduct for external professionals

This document is part of the Child Safeguarding and Protection Policy.

This Code of Conduct applies to all external professionals of the Institut Florimont.

EXTERNAL PROFESSIONALS' RESPONSIBILITIES

The present Code of Conduct applies to all external professionals who are required to supervise/ accompany Institut Florimont students from time to time. It must be signed and renewed each year prior to participation in any activity.

Failure by external professionals to comply with the Code of Conduct will result in temporary or permanent refusal of admission to Institut Florimont. Criminal behaviour will be reported to the appropriate authorities.

EXTERNAL PROFESSIONALS RESPONSIBILITY AND INVOLVEMENT AT INSTITUT FLORIMONT

I understand that:

- Institut Florimont is responsible for protecting all students.
- My behaviour and decisions must be guided by the responsibility to protect all students.

I pledge to protect all students and in particular:

- I will not engage in any form of sexual activity or develop any sexual relationship with students, regardless of the minimum age of sexual consent.
- I must avoid any form of interpersonal communication with a student that could be interpreted as sexually suggestive or provocative, such as verbal comments or questions, letters, notes, e-mails, phone calls, text messages, gestures or physical contact.
- I will not expose any student to images, films or websites that contain pornography.
- I will not harm students by hitting, assaulting or otherwise physically abusing them.
- Physical contact may be misunderstood - excluding cases of protection from danger - particularly expressions of greeting, concern, attention or play, and I accept that any physical contact may be subject to control.
- I will not make discriminatory comments, judgments or actions against students on the basis of origin or language, religion, skin color, gender or sexual orientation or physical, emotional or intellectual disability.
- I will not act in such a way as to deliberately shame, humiliate, belittle or degrade students, or commit any other form of psychological violence against them.

- Toilets and changing rooms are reserved for the use of students or adults.
- I will not take images of students (photos, videos, etc.).
- I must report all knowledge and concerns of pupil abuse to the designated child protection officers using the information and procedures found on our website «www.florimont.ch - Safeguarding and Child Protection Policy».
- I will not make complaints or reports with malicious, defamatory, abusive or unfounded intentions.
- I agree to cooperate fully in any investigation of allegations of student abuse.
- I agree to abide by the Safeguarding and Child Protection Code of Conduct at all times.

Last name : _____ First name : _____

Place and date : _____

Signature : _____